**POWER OVER** 

YOU CAN'T CHANGE

**JUDGING** 

PEOPLE NEED FIXING FIRST

OPERATE FROM THE DOMINANT CULTURE

PEOPLE ARE OUT TO GET YOU

RIGHT/WRONG

**HELPING** 

"YOU'RE CRAZY!"

COMPLIANCE/OBEDIENCE

NEED-TO-KNOW BASIS FOR INFO

PRESENTING ISSUE

"US AND THEM"

LABELS, PATHOLOGY

FEAR-BASED

I'M HERE TO FIX YOU

DIDACTIC

PEOPLE MAKE BAD CHOICES

BEHAVIOR VIEWED AS PROBLEM

WHAT'S WRONG WITH YOU?

BLAME/SHAME

GOAL IS TO DO THINGS THE 'RIGHT' WAY

**PRESCRIPTIVE** 

PEOPLE ARE BAD

CONSIDER ONLY RESERCH AND EVIDENCE

POWER WITH

YOUR BRAIN IS 'PLASTIC'

**OBSERVING** 

PEOPLE NEED SAFETY FIRST

**CULTURAL HUMILITY** 

PEOPLE CAN LIVE UP TO THE TRUST YOU GIVE THEM

**MULTIPLE VIEWPOINTS** 

LEARNING

"IT MAKES SENSE"

EMPOWERMENT/COLLABORATION

TRANSPARENCY AND PREDICTABILITY

WHOLE PERSON AND HISTORY

WE'RE ALL IN THIS TOGETHER

BEHAVIOR AS COMMUNICATION

**EMPATHY-BASED** 

SUPPORT HEALING

**PARTICIPATORY** 

PEOPLE WHO FEEL UNSAFE DO UNSAFE THINGS

BEHAVIOR VIEWED AS SOLUTION

WHAT HAPPENED TO YOU?

**RESPECT** 

**GOAL IS TO CONNECT** 

CHOICE

PEOPLE ARE DOING THE BEST THEY CAN

CONSIDER ALSO LIVED EXPERIENCE

TRAUMA
INFORMED
CARE

